

TRAINING OF TRAINERS (ToT)

ON GENDER MAINSTREAMING INTO PROGRAMMES AND POLICIES

Yerevan, 11-12 October 2019

Agenda

Day I, 11 October 2019

10.45 – 11.00	Registration of Participants
11.00 – 11.15	Welcome speech, Representatives from EU Delegation, AGBU and EPF
11.15 – 11:30	Introduction to the Workshop, Objectives of the ToT, Discussion of the schedule and selection of rapporteurs by Dr. A.Verbole
11.30– 12.15	Participants presentation using “gender glasses” (exercise, ice breakers), Expectations and challenges – META Plan exercise
12.15– 12.30	Coffee Break
12.30 - 13.30	Mapping participants’ existing knowledge on gender equality and gender mainstreaming (brainstorming and other exercises), their facilitation and presentation skills, familiarity with different tools - Exercises
13.30 – 14.15	Lunch Break
14.15 - 14.45	Gender sensitization exercise and feedback (understanding gender issues including gender stereotypes, gender restrictions and gender disparities with regards to different sectors) - Mainstreaming gender in theory
14.45 – 16.00	Mainstreaming gender in the CSOs interventions (GM in practice) – working in small groups
16.00– 16.15	Coffee Break
16.15 – 17.15	Presentation and discussion in the plenary
17:15 – 17:45	Participatory methods in training, various training approaches
17.45 – 18:00	Participatory Evaluation/Wrap up of the Day I

Day II, 12 October 2019

10.00 – 10.30	Reflection on Day I and overview of the day’s schedule
10.30 – 12.30	How can we facilitate the integration of needs and interests of men and women in the CSOs interventions: Questions and Answers
12.15– 12.30	Coffee Break
12.30 – 13.30	Developing a training for mainstreaming gender (exercise)
13.30 – 14.15	Lunch Break
14.15 - 15.15	Cross check list for mainstreaming gender into the CSOs intervention

15.15 - 16.00	Me as a trainer/me as an gender expert - SWOT analysis DOs and Do NOTs for trainers
16:00-16:15	Coffee Break
16:15 – 17:45	Evaluations and recommendations
17:45 – 18:00	Closing Session and Award of certificates

About Bridge for CSOs programme

BRIDGE for CSOs project is implemented by Armenian General Benevolent Union with Eurasia Partnership Foundation and financed by the European Union. This three-year project was launched in December 2016. The project targets civil society organizations registered and operating in Armenia, Armenian universities, young professionals from Diaspora who would like to contribute their knowledge and expertise to strengthen the capacity of Armenian organizations. The objective of the project is to strengthen the capacity of Armenian civil society to effectively contribute to decision making processes in Armenia. To achieve this objective, the project will:

- improve organizational capacities of CSOs to better respond to citizens' needs,
- provide accurate and tailored response to the needs of Armenian CSOs,
- increase CSOs' service delivery capacities,
- improve on the job management skills through application of international best practice,
- establish a sustainable capacity building mechanism in a local university,
- strengthen project management and social entrepreneurship capacities of the Armenian CSOs,
- increase the level of public awareness and trust towards CSOs, and
- improve the level of interaction between Diaspora and Armenian CSOs.

More information about the program is [here](#). To register in the network of Bridge for CSOs program, please follow the link: www.agbu.am/am/bridge-for-csos/3024-bridge-for-csos-announcement-for-registration.